

## No More Excuses: High School Character Programs Can Work

@characterstrong

Character



**Darian Jones, Ph.D** 

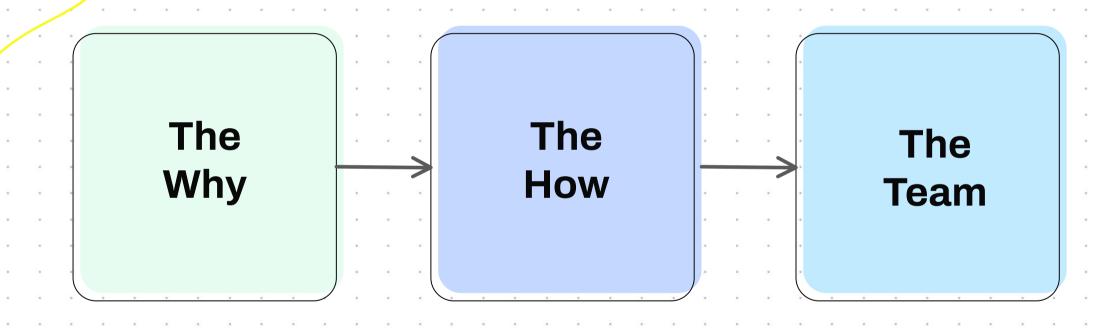
Program Implementation Specialist



**Rachelle Finck** 

Director of School Support

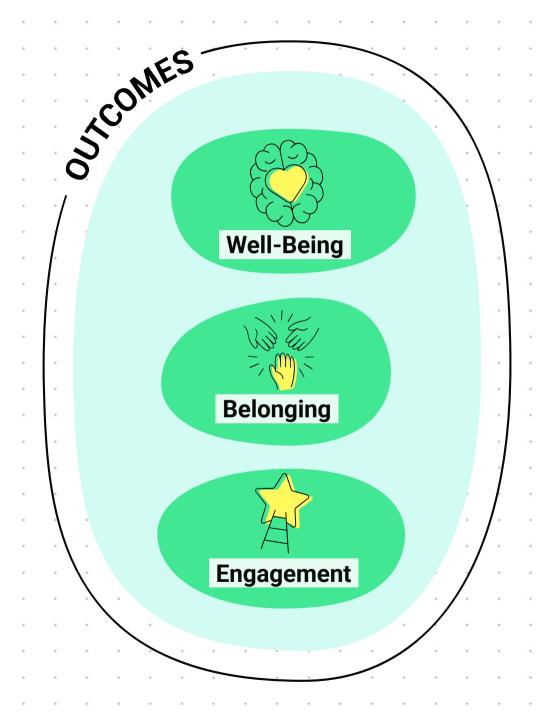




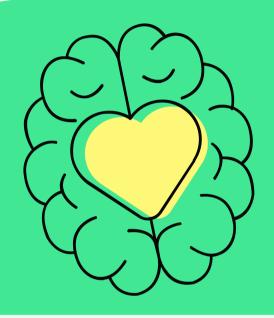


# The Why





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Well-Being



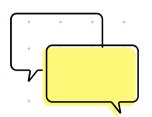
About half of adolescents will experience a mental health challenge before they're 18.

"As anxiety increases, empathy decreases."



**Dr. Michele Borba**Author of *Unselfie* 







What do these ideas mean to you?



#### If There's Time:

How are these ideas connected to your students?

Half of adolescents will experience a mental health challenge before they're 18.

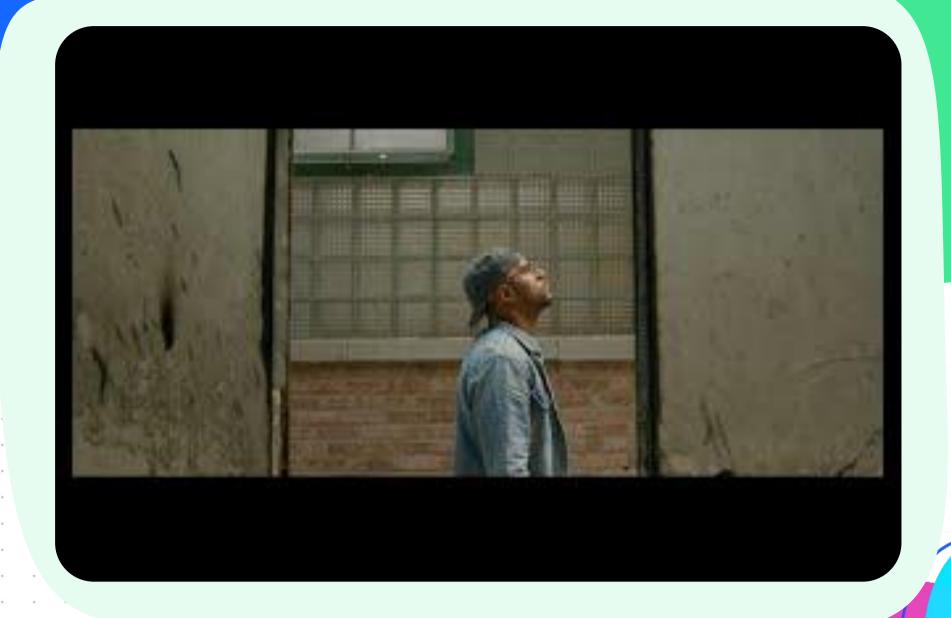


"As anxiety increases, empathy decreases."

Dr. Michele Borba

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# Our well-being impacts everything we do.







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Belonging

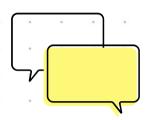


3 out of 4 young people report *regular* stress related to loneliness.

"When people feel they belong to one another, their lives are stronger, richer, and more joyful"

Dr. Vivek Murthy2x U.S. Surgeon General







What stands out to you when it comes to belonging?



#### If There's Time:

What are some ways you promote belonging?

3 out of 4 young people report regular stress related to loneliness.

"When people feel they belong to one another, their lives are stronger, richer, and more joyful."

**Dr. Vivek Murthy** 

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### Barriers to Belonging, pt 2

Each group will focus on 1 smaller topic related to this big question: What systems or structures exist at our school that are barriers to belonging?

We will spend time discussing in our individual groups and then share out with the full group at the end. Today's discussion will require empathy and open-mindedness. Let's review each of the 4 categories we will be discussing.















## Belonging is a basic human need.











### Engagement

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4 in 10 6th – 10th graders say they are

engaged in school.

That number drops to 3 in 10 by 11th grade.

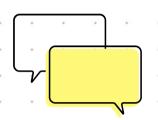
**3.** 

Dr. Angela Duckworth

Social Psychologist

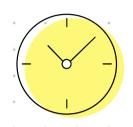
"Students need a deeper 'why.'





#### **Turn & Talk:**

1 word for how I want my students to feel this year is \_\_\_\_\_ (Ex: Engaged)



### If There's Time:

1 word for what I need TO BE to create that feeling is \_\_\_\_\_\_
(Ex: Authentic)

4 out of 10 teens say they are engaged in school.



"Students need a deeper 'why'."

Dr. Angela Duckworth

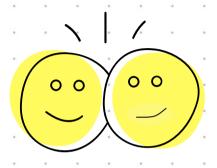
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# HOW







# We need to be Reminded more than taught



### Reminders





Significantly improves behaviors, school functioning, and academic achievement.



It's all about relationships.



Culture by design, instead of default.



### **School Struggles**





Mental health (trauma, anger, anxiety) interrupts learning



Lack of belonging and safety = disengagement



**Disruptive behaviors** distracts from quality instruction



# The Team

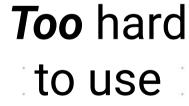




### The Gaps in Traditional Programs









**Too** little support



**Too** many places to go

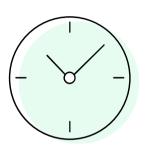


"Look at a stonecutter hammering away at his rock, perhaps a hundred times without as much as a crack showing in it. Yet at the hundred-and-first blow it will split in two, and I know it was not the last blow that did it, but all that had gone before."

-Jacob A. Riis







# Change takes **TIME**





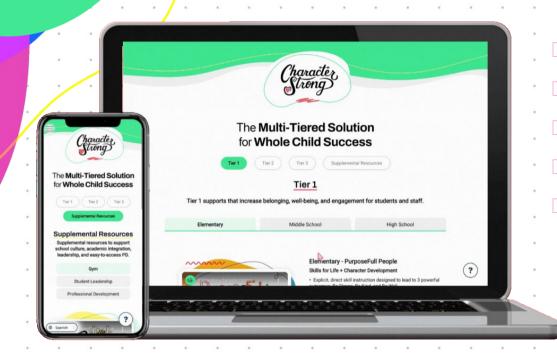


### 60 Second Feedback



### **Tier 1 Curriculum**





- PreK 12th Grade Vertically Aligned Curriculum
- Designed by Educators for Educators
- Every lesson is unique and does not repeat
- Research-Based Lessons
- Plug and Play Resources

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