



# Cultivating Student Leaders

@characterstrong

## A.J. Hostak



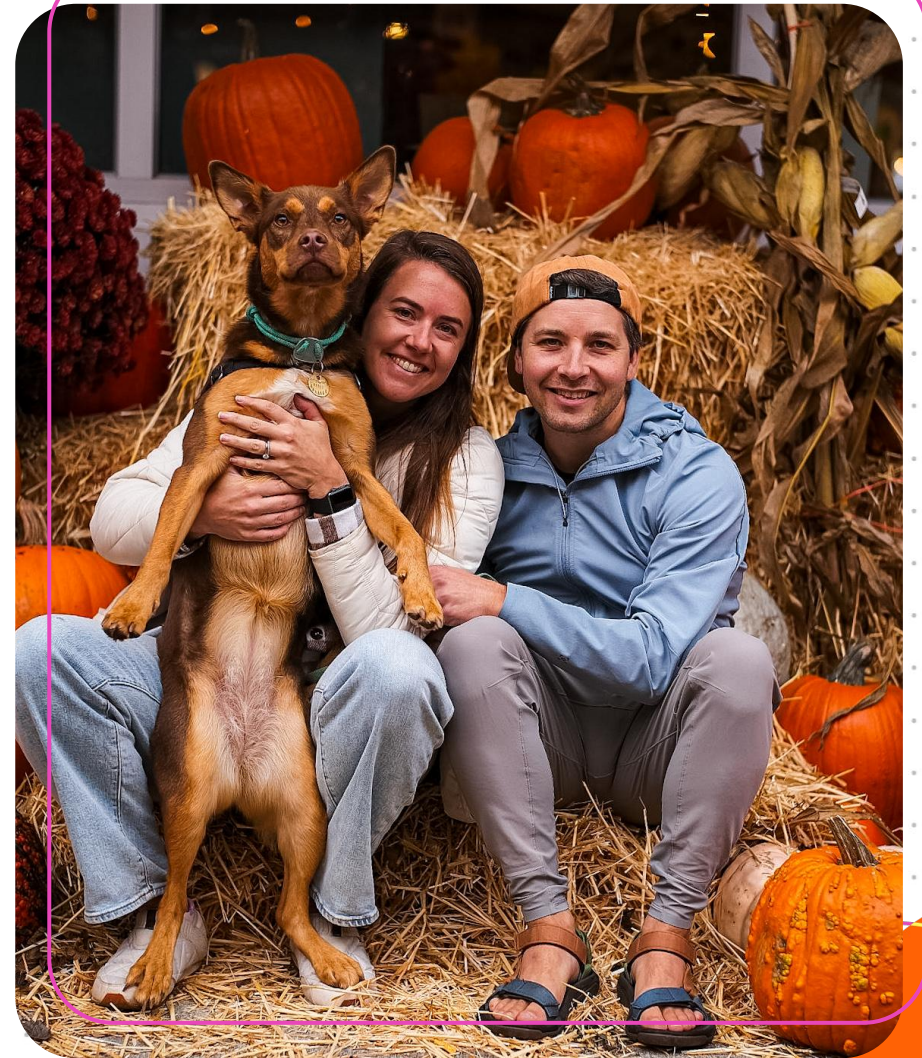
I am a ... *Director of School Supports*



I believe that ... *learning is for everyone*



My favorite animal is ...  
*this dog, Ember*





# Austin Striplin



I am a ... *Director of School Supports*



I believe that ... *everyone has influence*



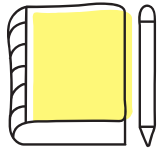
My favorite animals are ... *my kids*



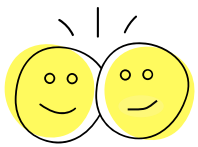
# What's Happening?



We will be together for 45 minutes. It will be fun.



Take notes as you like, but know that you will receive follow up materials!



You will partner up or turn & talk a few different times. Be ready to connect!



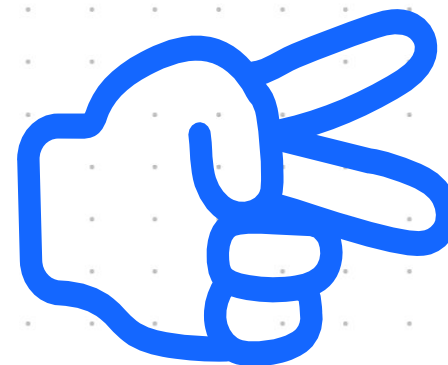
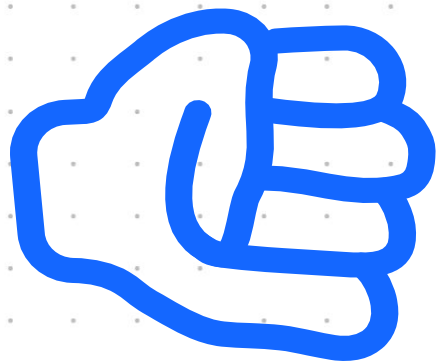
**Find a Partner you  
are not sitting with**



# Turn & Talk

1. Your Name
2. Something you have learned from student leaders







# Turn & Talk

1. Your Name
2. Something you recommend
3. Find New Partner

winners share first

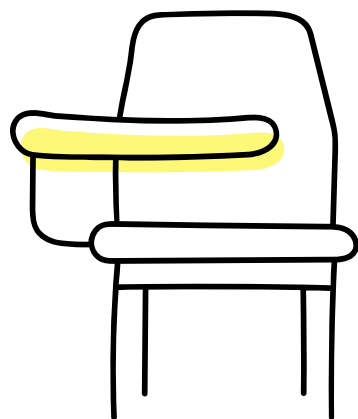




# Turn & Talk

1. Your Name
2. Your Definition of Culture
3. Find New Partner

winners ask first



**Find your seat**

# Culture



**Culture:** *"...goes much deeper than a mission statement... culture is how group members actually behave, repeatedly and habitually."* - James Hunter



*"You either have a school culture by design or a school culture by default."* - Phil Boyte


# Culture & Climate



**Culture:** *Behavior*



**Climate:** The product of the attention to those *behaviors*; the school's effects on its people. It is something you can actually **feel**.



**“When it comes to school  
culture change we are first  
and foremost in the business of  
adult behavior change.”**

**- Dr. Clay Cook**  
Chief Development Officer



# Leadership vs. Management

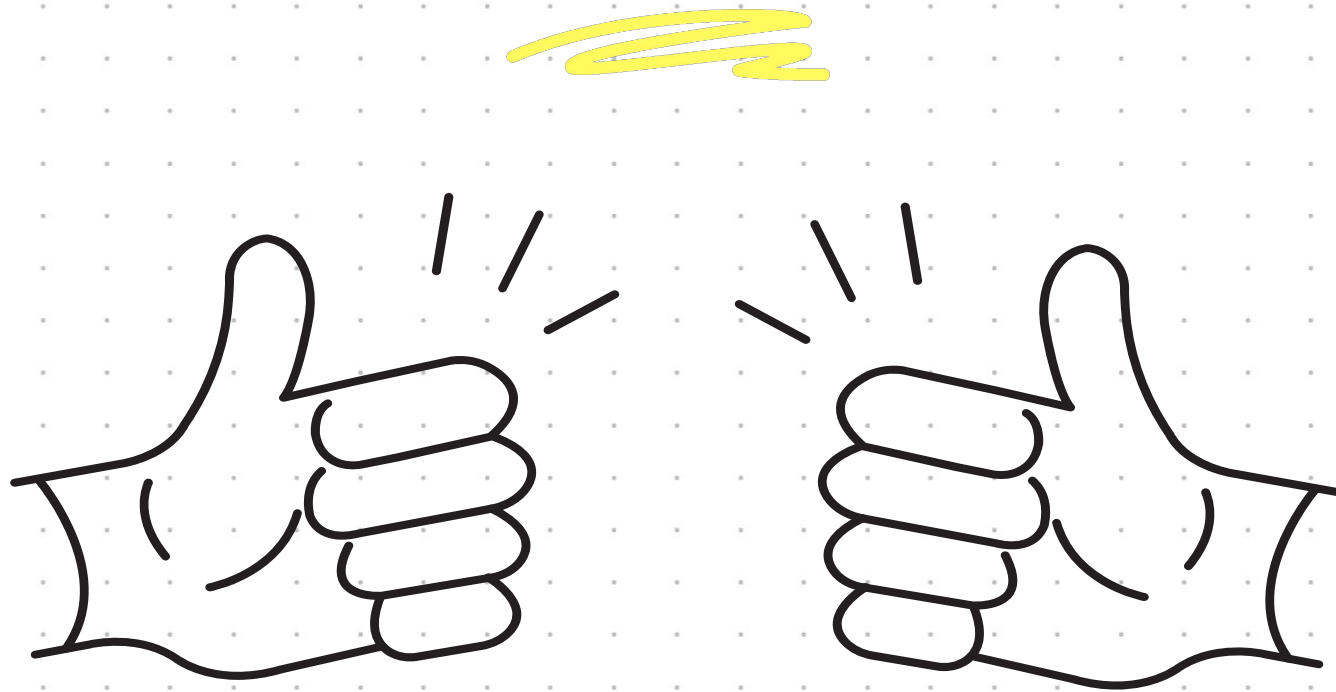
A yellow squiggle, consisting of three horizontal, wavy lines, is positioned below the title.

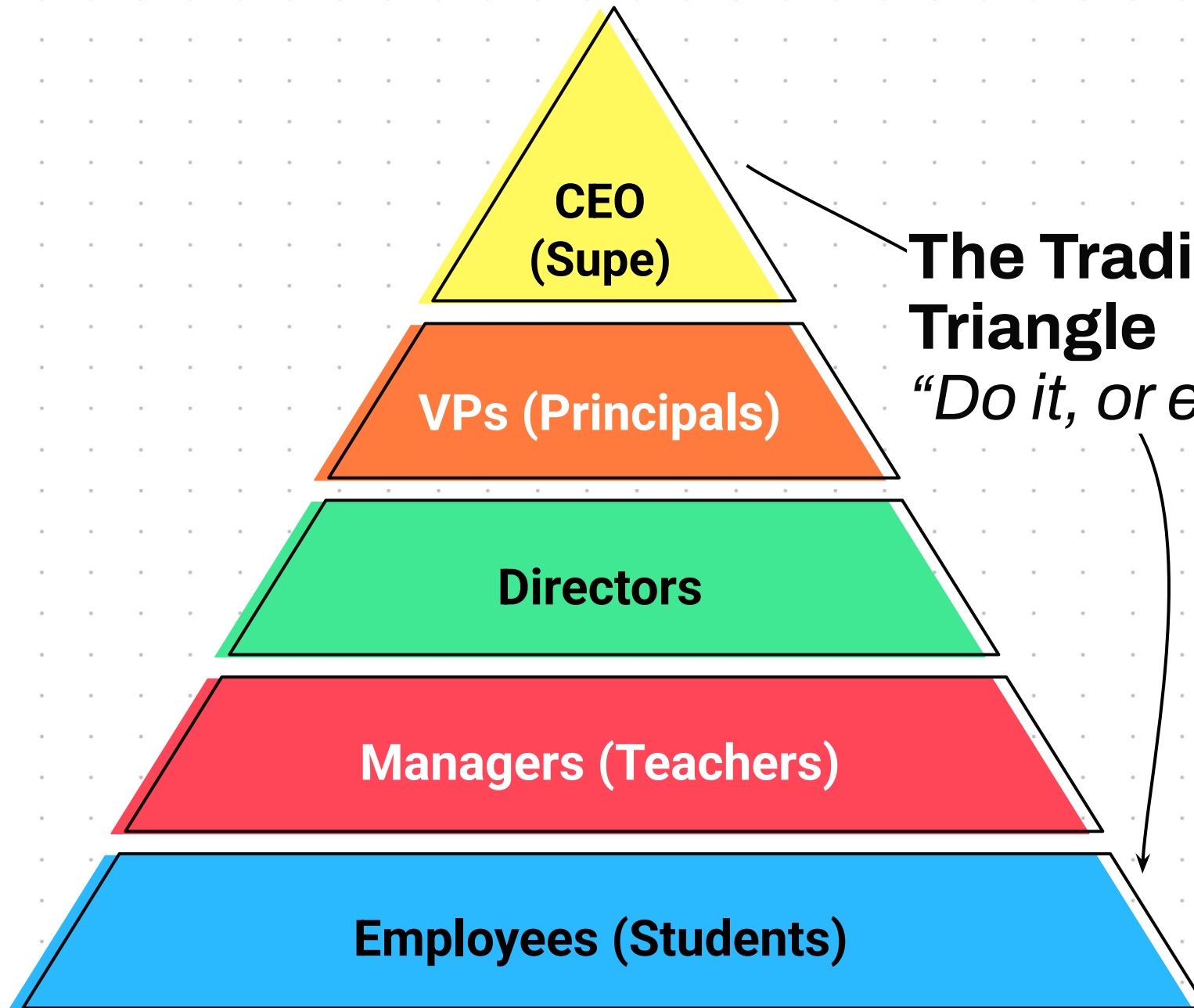


**We lead people, we  
manage things.**

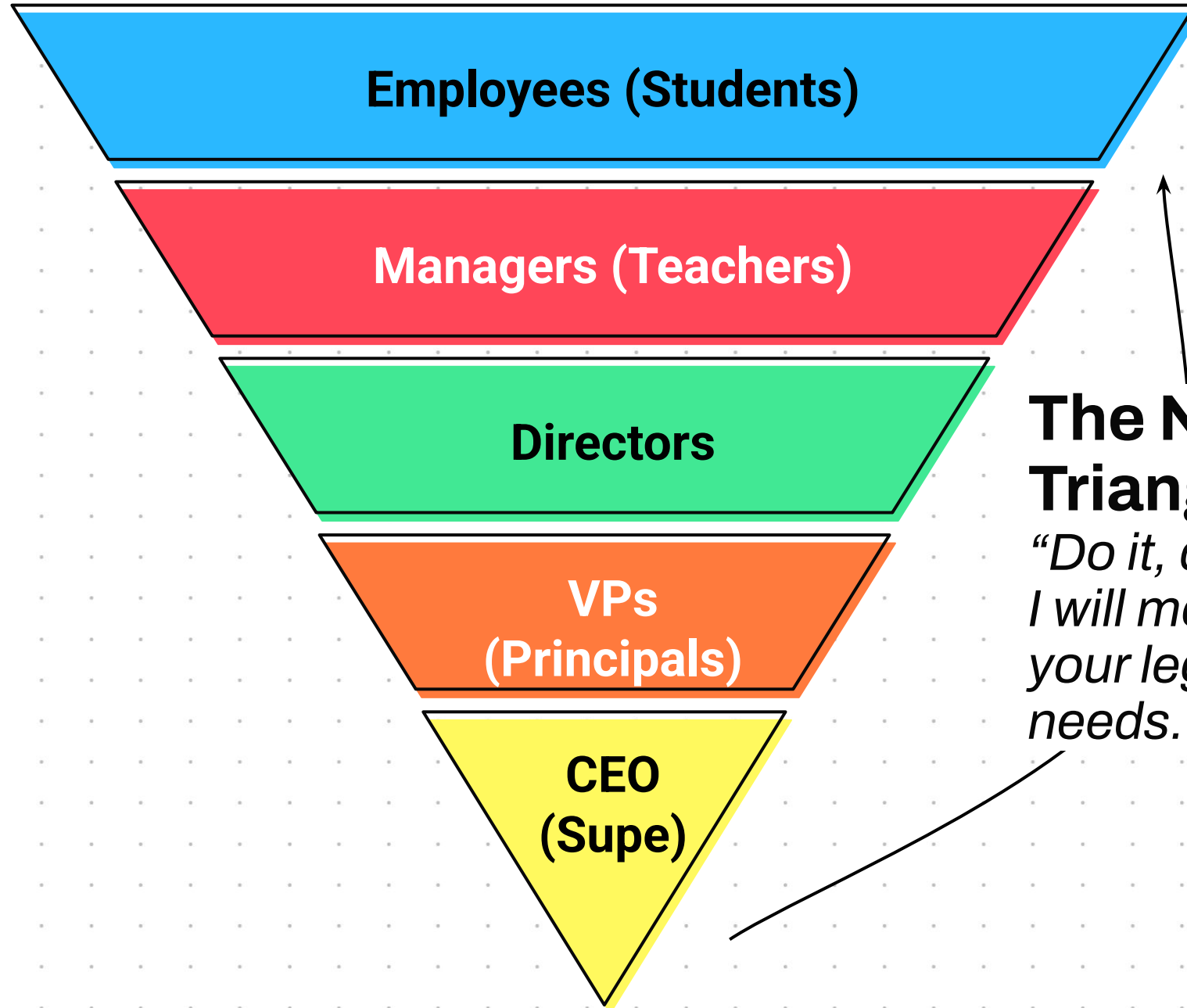


# The Paradigm Shift





**The Traditional  
Triangle**  
*“Do it, or else.”*



## **The New Triangle**

*"Do it, and  
I will meet  
your legitimate  
needs."*

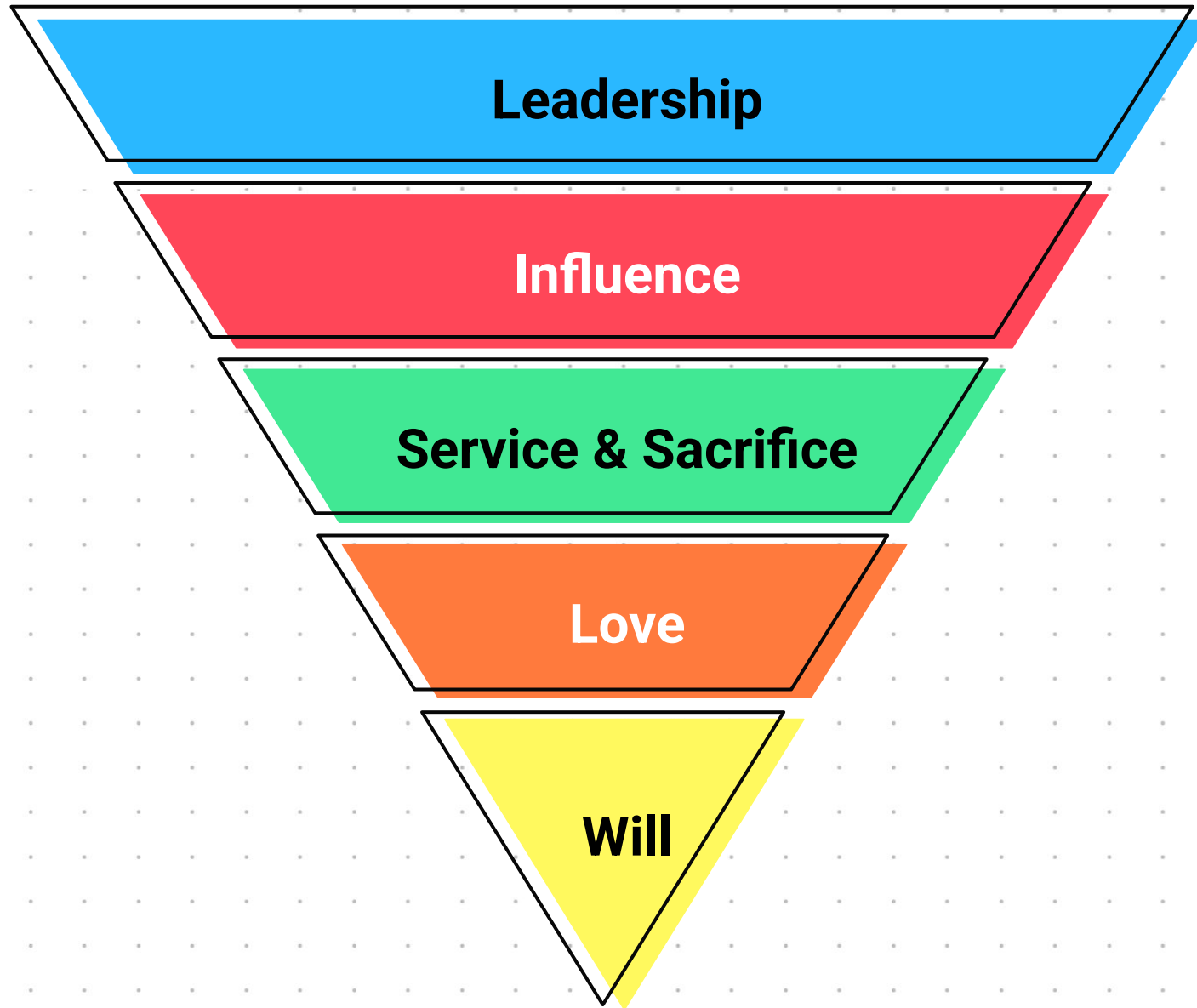




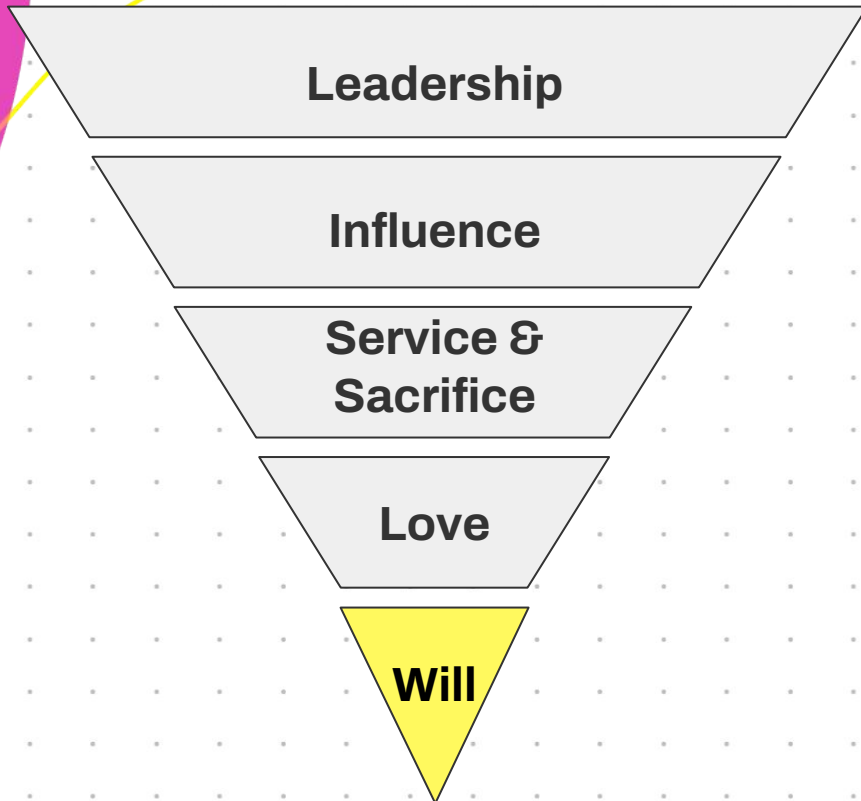
# Turn & Talk

1. Who is the most influential person in your life?
2. What character traits made them so influential?

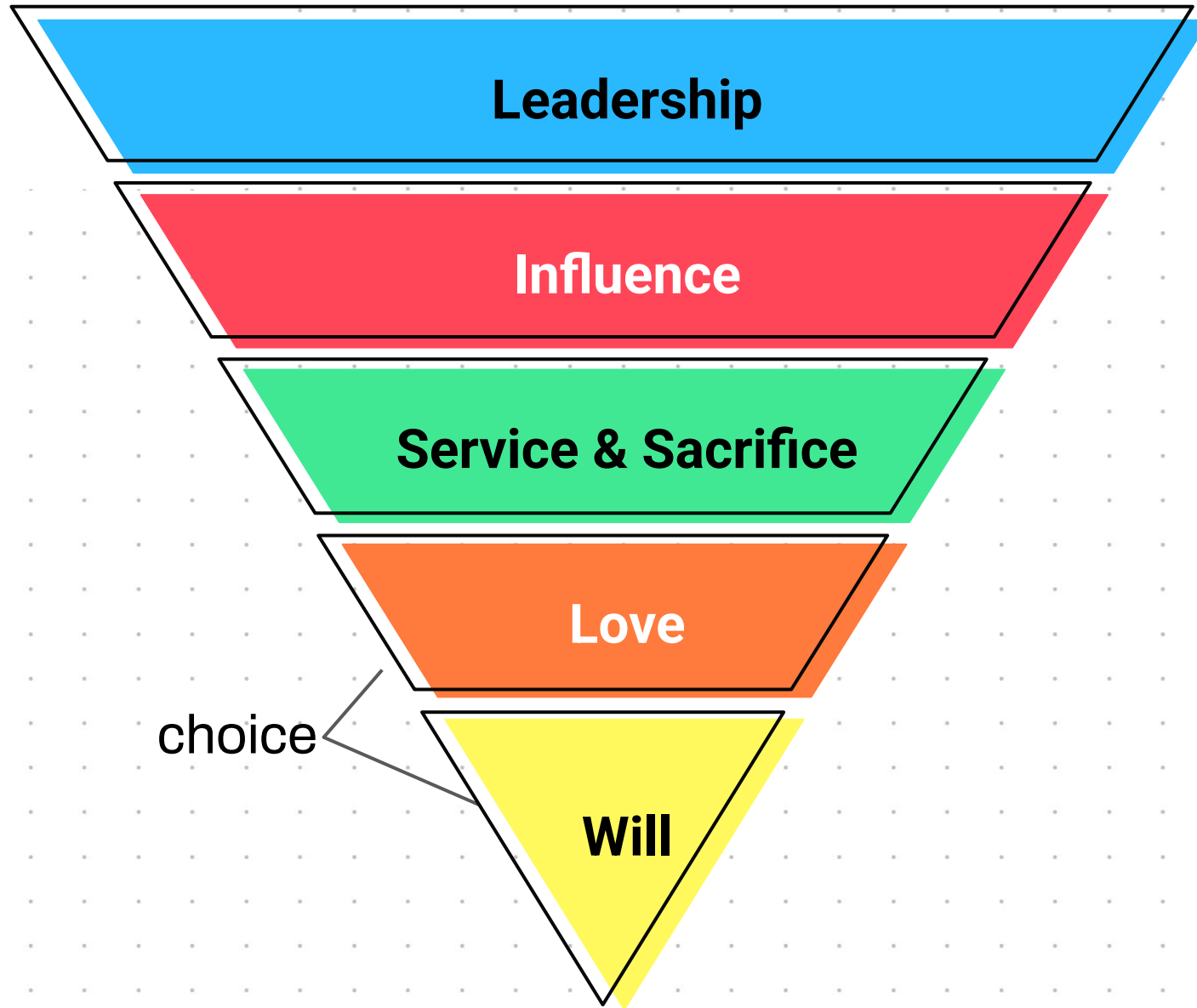


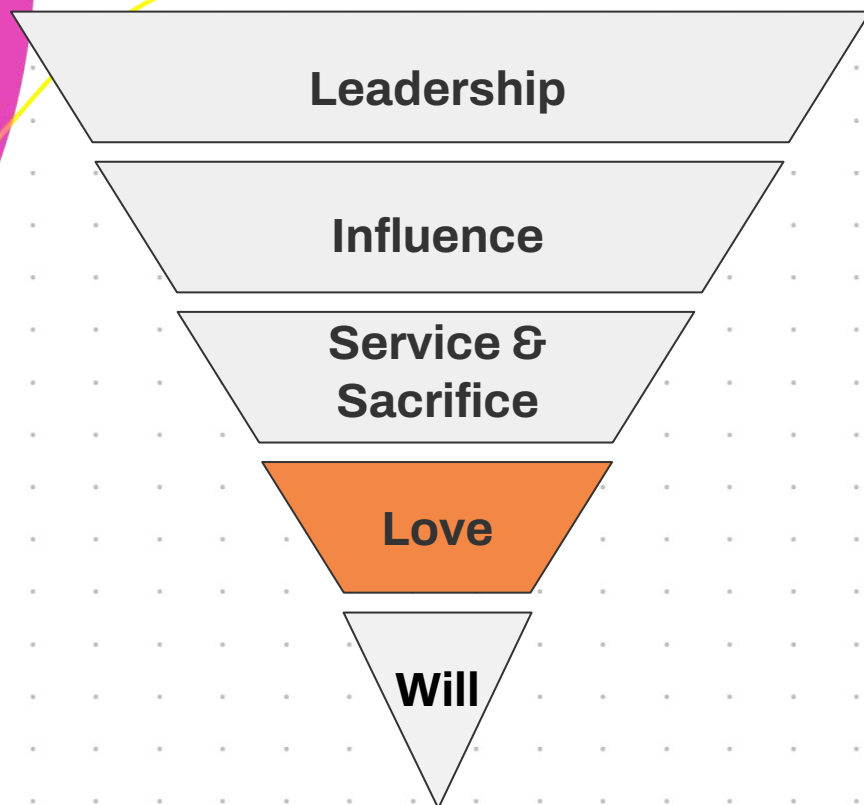


# The Equations of the Will



- **Intentions - Actions = Squat**
- **Intentions + Actions = Will**

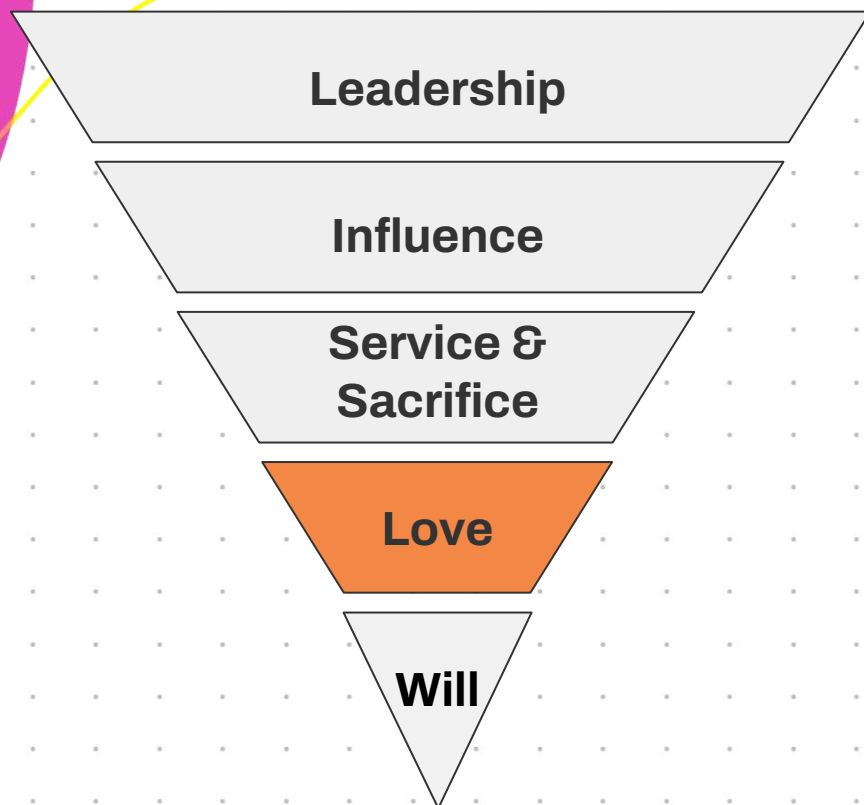




# Love

**Agapè (agápē, Greek: ἀγάπη):**  
Unconditional, selfless love.  
Loving others regardless of  
circumstances. The capacity to  
choose to love someone even  
when we don't feel like it.

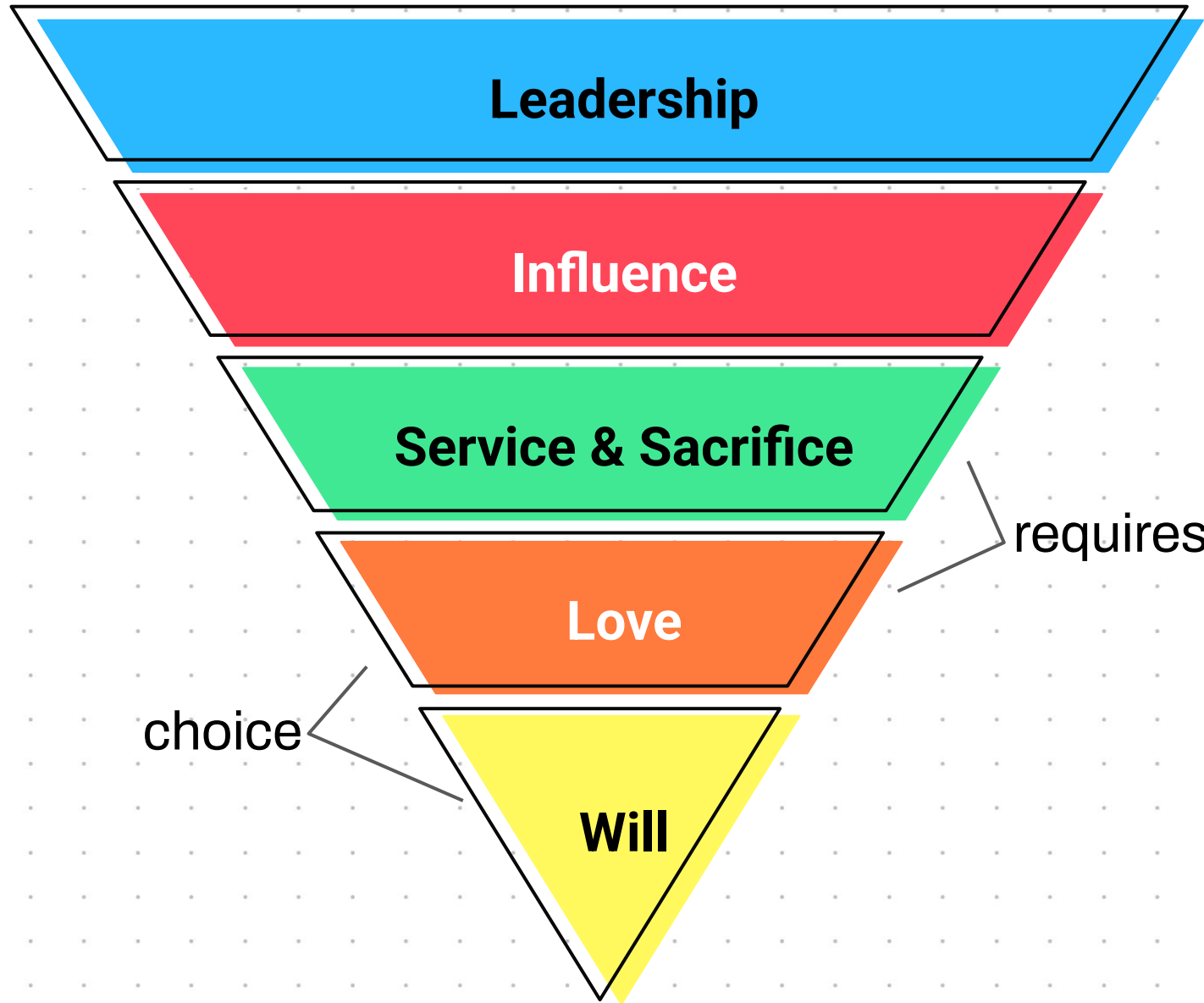


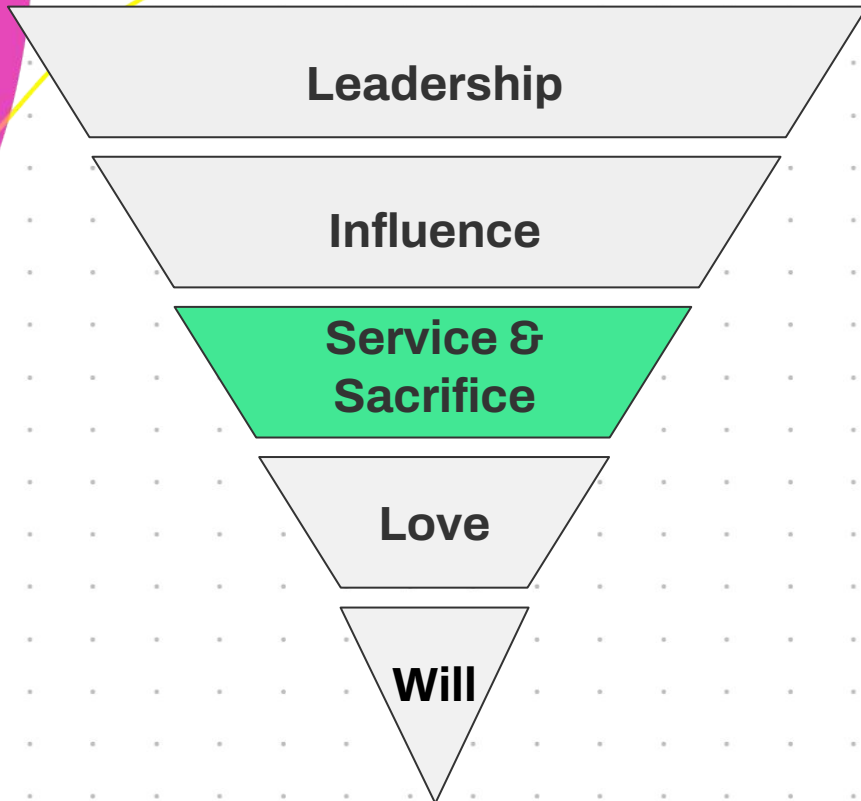


**Love**



**Feelings / Choice**





**(1) Patience**

**(2) Kindness**

**(3) Humility**

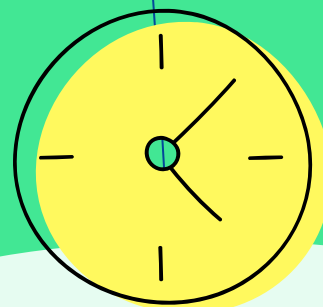
**(4) Respect**

**(5) Selflessness**

**(6) Forgiveness**

**(7) Honesty**

**(8) Commitment**



**Which of these  
is most  
connected to  
your job?**

### **Patience**

**1**

Head (values) over  
Heart (emotions).

### **Kindness**

**2**

The WD-40 of  
Relationships.  
5:1 Golden Ratio.

### **Humility**

**3**

Absence of Pride and  
Arrogance. Open and  
vulnerable because ego is  
under control.

### **Respect**

**4**

Treating others like they  
are important...because  
you believe they are.

### **Selflessness**

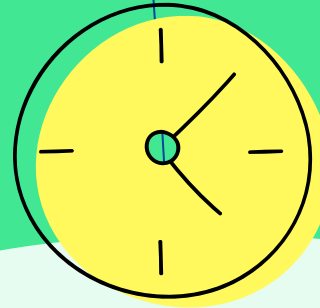
5

Meeting the **NEEDS**  
not **WANTS** of others.

### **Forgiveness**

6

Learning to separate  
the behavior from the  
person.



**Which of these  
is the most  
challenging  
for you?**

### **Honesty**

7

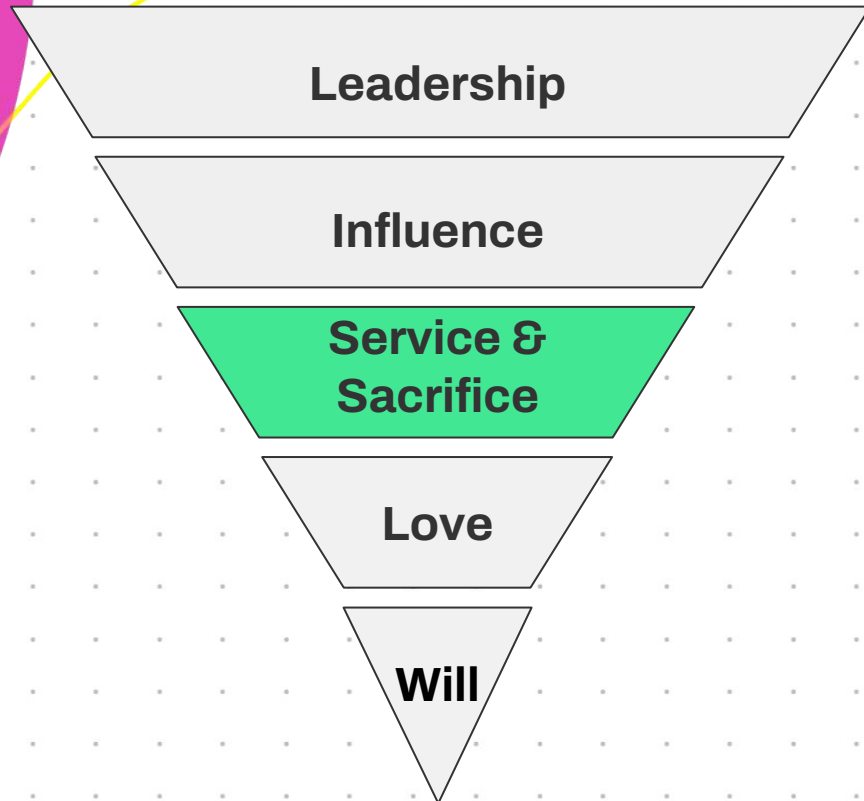
Being free from  
deception. An  
undivided life.

### **Commitment**

8

Sticking to your  
choices...even when it  
is hard or inconvenient.





**(1) Patience**

**(2) Kindness**

**(3) Humility**

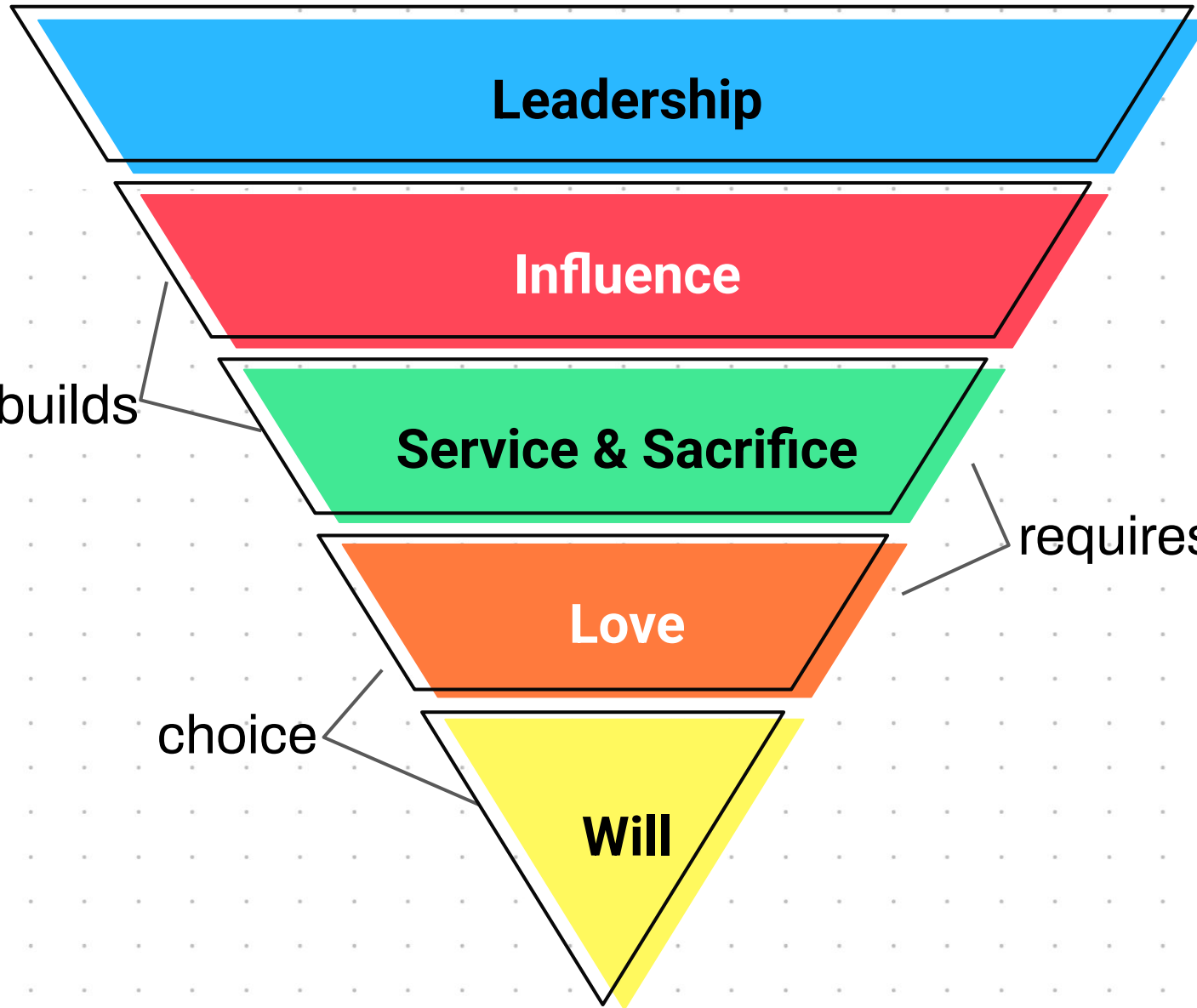
**(4) Respect**

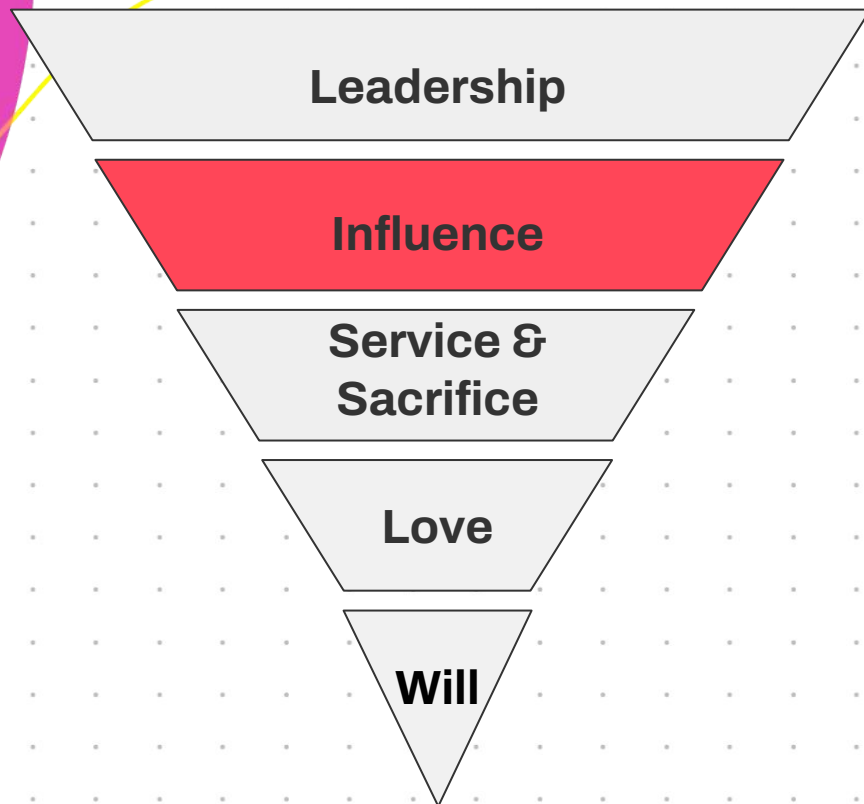
**(5) Selflessness**

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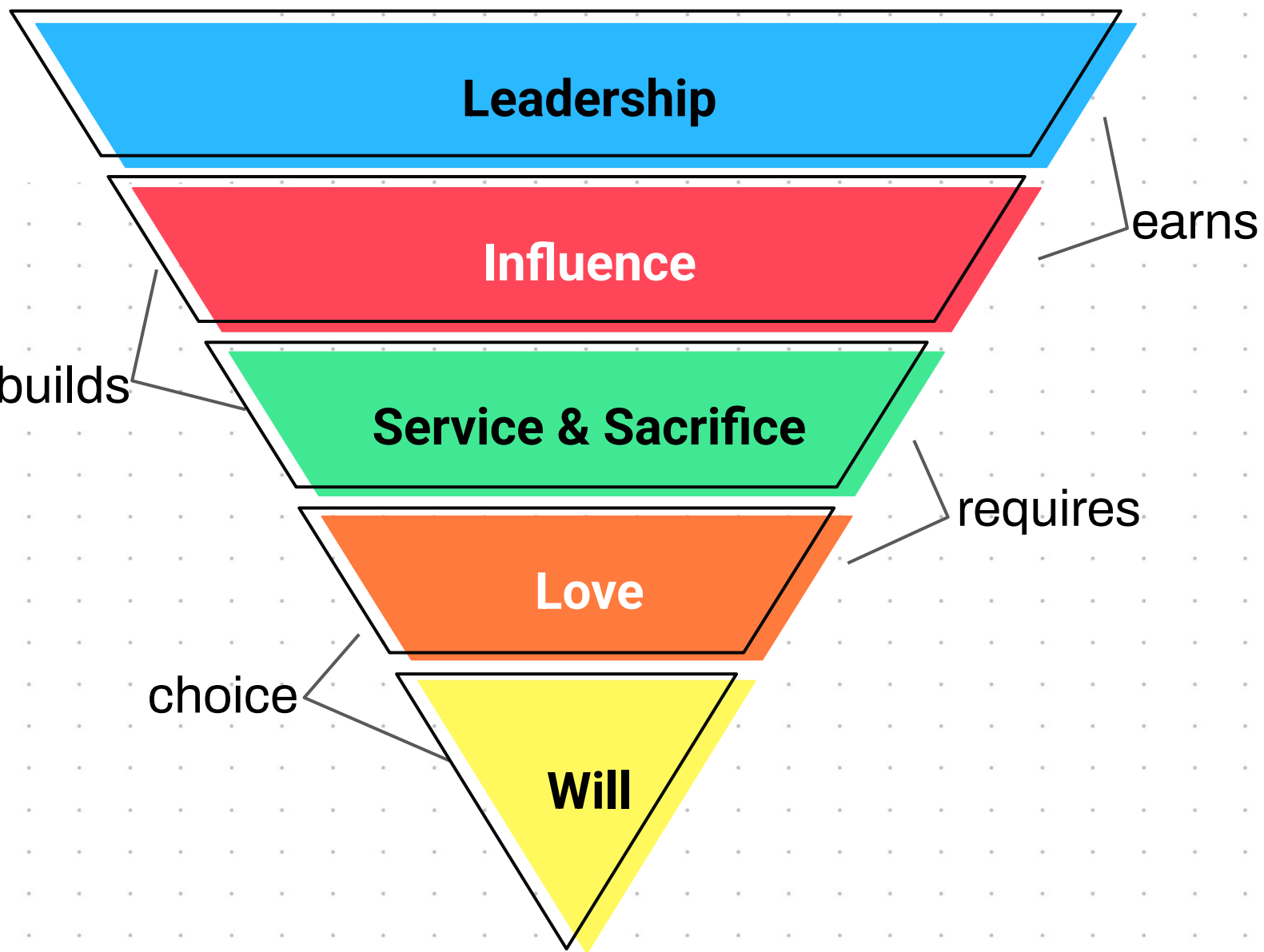


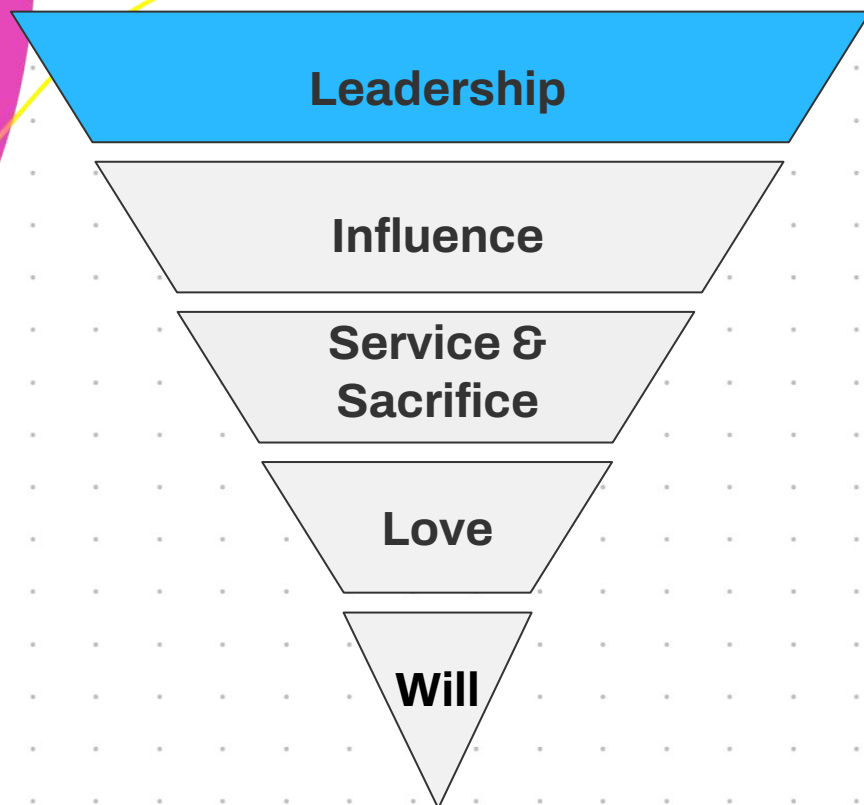


**Influence** is a skill.



**A skill can be learned.**

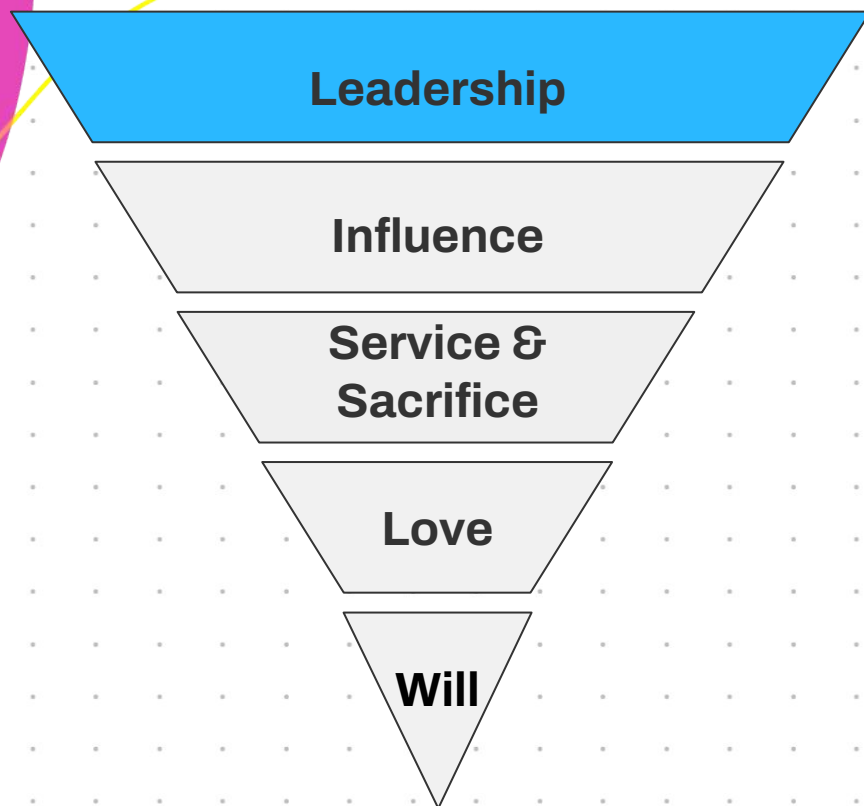




# Leadership

**“Leadership is  
influence - nothing  
more, nothing less.”**

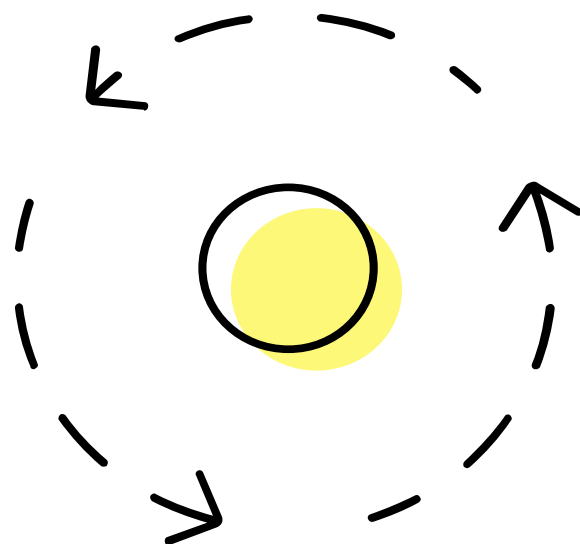
**-John Maxwell**



# Leadership



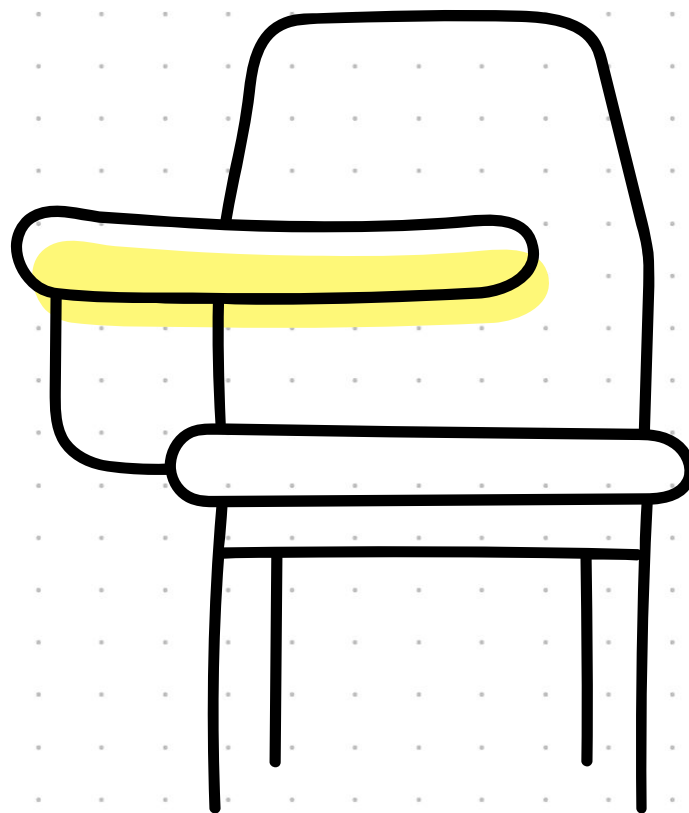
# Leadership = Influence

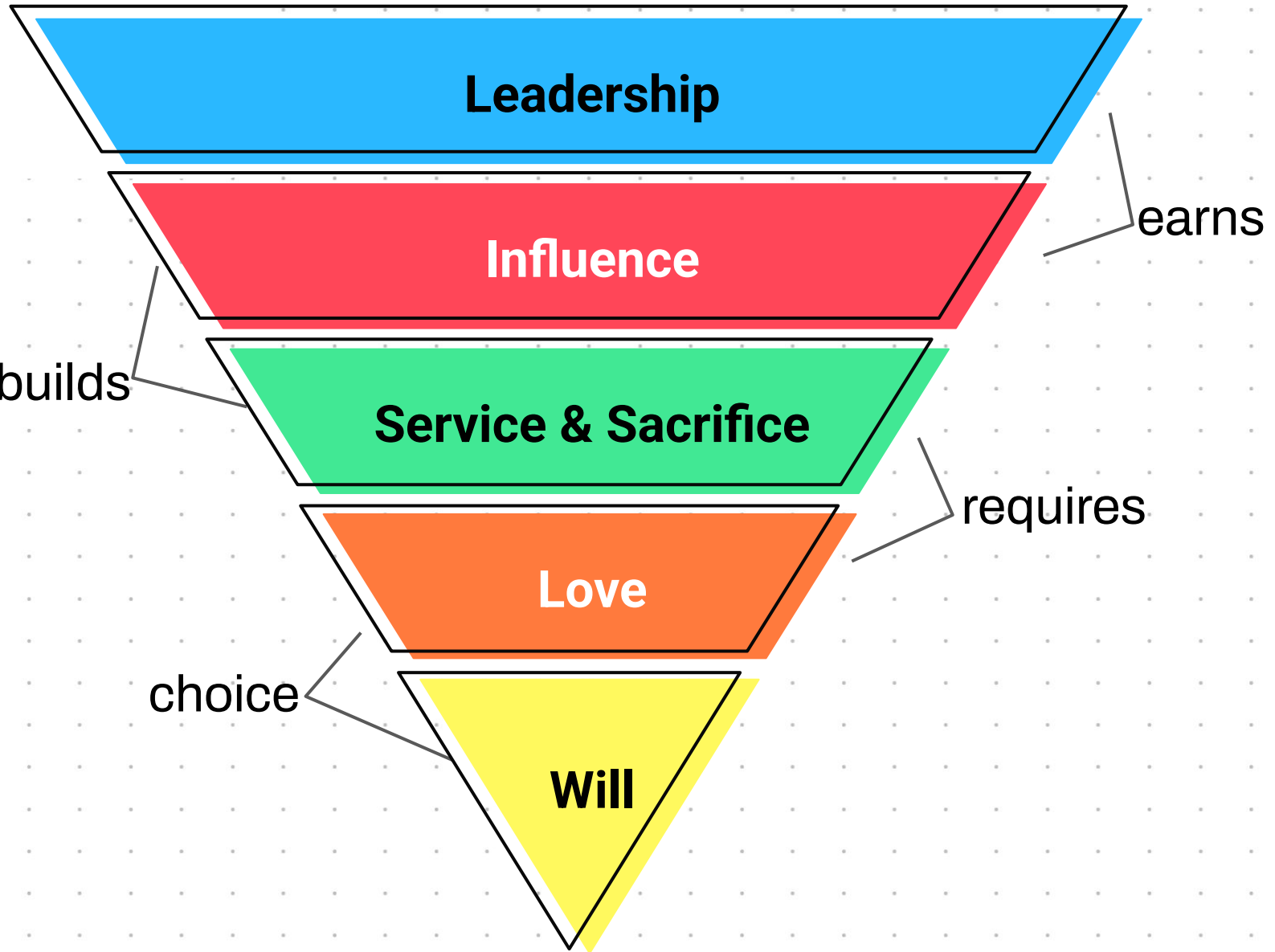


**Back to One**



# Find Your Seat







# **The 40 Day CharacterDare**



# WORK ON BEING INTERESTED IN WHAT OTHERS HAVE TO SAY.

**PRACTICE IMPULSE CONTROL BY HOLDING YOUR TONGUE  
TODAY AND GIVING OTHERS A CHANCE TO SHARE.**

 DAY 11: PATIENCE



# SHOW HONESTY TODAY

**REFRAIN FROM ANY NEGATIVE TALK, GOSSIP, BACKSTABBING ETC**

SAY WHAT NEEDS TO BE SAID

MAKE IT KNOWN THAT YOU BELIEVE SOMETHING NEEDS TO CHANGE

CS DAY 33: RESPECT





**Message someone who has helped shape your purpose.**

*"Hey \_\_\_\_\_. Just wanted to let you know you have been influential in my life because..."*

*Character*

**Dare**



# Purposefull People



## Leading with Courage

L

E

A

D



## **A Collaborative Leader**

**L**

**E**

**A**

**D**



# Humble and Hungry Feedback

L

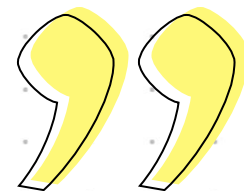
E

A

D



**“Look at a stonecutter** hammering away at his rock, perhaps a hundred times without as much as a crack showing in it. Yet at the hundred-and-first blow it will *split in two*, and I know it was not the last blow that did it, but *all that had gone before.*”

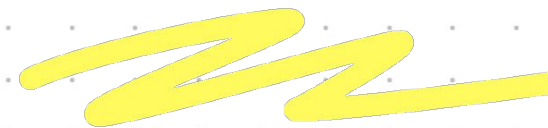


–Jacob A. Riis





# 60 Second Feedback





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# Student Leadership



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FOR

MS

+

HS

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