



## From Pillars to Practice: Innovative & Doable Ideas



### Pillar 1: Collaborative Leadership and Practices

- Share decision-making with staff, students, families, and partners
- Create cross-role leadership teams and shared planning structures
- Use protocols that surface diverse perspectives and shared goals
- Dedicate time for regular reflection and co-learning
- Build systems of accountability *with*, not just *for*, stakeholders



### Pillar 2: Integrated Student Supports

- Identify and address students' academic, health, and social-emotional needs
- Use data to proactively offer supports—not just respond to crises
- Coordinate with health clinics, food banks, counselors, and community organizations
- Create a school-based care team that meets regularly
- Make student support visible and accessible (referral forms, posters, QR codes)



### **Pillar 3: Expanded & Enriched Learning Time**

- Extend learning beyond the bell—after school, weekends, and summer
- Offer arts, STEM, physical activity, and culturally relevant programming
- Partner with community orgs to provide unique learning experiences
- Use enrichment time to build identity, confidence, and curiosity
- Ensure equity of access (free transportation, meals, language access)



### **Pillar 4: Active Family & Community Engagement**

- Invite families as co-creators, not just event attendees
- Use multiple communication methods (texts, WhatsApp, in-person chats)
- Host culturally affirming events co-led by families and students
- Center family voice in decision-making groups and feedback loops
- Build trust through consistent, two-way communication and outreach

